



84TH GRAND CONCLAVE REPORT



A Conclave with a Purpose

PRESENTED BY JOHN F. HOWARD
INTERNATIONAL EXECUTIVE DIRECTOR
JANUARY 30, 2025

I greet you in the name of our God, from whom all blessings flow. It is with deep respect and honor that I submit this written account of the 84th Grand Conclave of the Omega Psi Phi Fraternity, Incorporated, under the Constitution of the Omega Psi Phi Fraternity, Incorporated, and our enduring Fraternal Bylaws, Article IV, Section 1, Subsection (f) (page 16).

This report serves as a detailed supplement to the reports provided by the Grand Keepers of Records and Seal, the Grand Marshal and Grand Keeper of Finance, as well as the official minutes from this historic gathering. It is my privilege to provide you with a comprehensive summary of the significant proceedings and accomplishments of our international meeting.

The 84th Grand Conclave convened in Tampa, Florida, with official business conducted at the Tampa Convention Center. Additionally, a variety of impactful and fraternal events took place at the JW Marriott Tampa and Marriott Water Street, from June 26 to July 2, 2024, in downtown Tampa.

During this momentous occasion, we achieved several milestones that underscore the strength and unity of our Brotherhood:

- **Record Attendance:** The Conclave saw unparalleled participation that resulted in historic attendance and the enduring commitment of our members.
- **Economic Empowerment:** Members and guests are committed to spending funds in the local community to support and create jobs.
- **Social Action Efforts:** We addressed critical social justice issues through targeted initiatives, reinforcing our fraternity's legacy as a leader in advocacy and community engagement.
- **Pre-Conclave Programs:** Members actively participated in a variety of programs, workshops, and networking opportunities that promoted personal development, professional growth, and fraternal unity.

- **Fraternity Actions, Business, and Results:** Provide an overview of the key actions, business decisions, and results.
- **Financial Success:** Through strategic planning and execution, the event yielded a significant financial outcome, contributing to the fraternity's ongoing sustainability and growth.

This report encapsulates these and other key elements of the Grand Conclave, reflecting the dedication and excellence of our Brotherhood. I trust it will provide valuable insight into the accomplishments and resolutions achieved during this gathering.

Thank you,



John F. Howard
International Executive Director
Omega Psi Phi Fraternity, Incorporated

“ We addressed critical social justice issues through targeted initiatives, reinforcing our fraternity’s legacy as a leader in advocacy and community engagement. ”

JOHN HOWARD

Record Attendance

The 84th Grand Conclave of Omega Psi Phi Fraternity, Inc. achieved record-breaking attendance with 8,457 registrants. Against the backdrop of social unrest and legislated injustices in the state of Florida, members of the fraternity engaged in extensive discussions about the implications of hosting the Grand Conclave in such a climate. Through thoughtful brainstorming sessions and transparent dialogue, the attendees reaffirmed the vision of the fraternity's founders, who confronted similar challenges on the campus of Howard University in 1911.

Through conversations with our Grand Basileus, Brother Ricky Lewis, and 10th District Representative, Brother Sean Long, the theme of "A Conclave with a Purpose" was born. Registrant Breakdown: A variety of attendees joined the 84th Grand Conclave, representing a diverse cross-section of the fraternity.

Below is the breakdown of registrants:

Member Type	Registrants
Graduate	6,148
Undergraduate	876
Virtual Attendee	837
Weekend Experience	232
Advisor	175
Committee Chairman & Vice Chairman	51
Supreme Council	23
International Scholar	16
Former Grand Basilei	3
60-Year Members	96

8,457

84th Grand Conclave Registrants

The Grand Conclave was hosted in the 7th District, encompassing the states of Georgia, Florida, Alabama, and Mississippi. Under the leadership of District Representative, Brother Christopher Brooks.

Brother Al Sheriff the Basileus of the Pi Iota Chapter leadership was on full display as the local brothers in the Pi Iota, Epsilon Mu Mu, Eta Rho, Upsilon Xi, Pi Beta Beta, and Upsilon Delta Chapter collaborated to deliver an exceptional experience for the registrants.

<i>District</i>	<i>Registrants</i>
<i>1st District</i>	109
<i>2nd District</i>	880
<i>3rd District</i>	663
<i>4th District</i>	281
<i>5th District</i>	417
<i>6th District</i>	953
<i>7th District</i>	2,492
<i>8th District</i>	201
<i>9th District</i>	1,179
<i>10th District</i>	632
<i>12th District</i>	400
<i>13th District</i>	201
<i>At-Large</i>	49

Economic Empowerment

The 84th Grand Conclave of Omega Psi Phi Fraternity, Inc. demonstrated a profound commitment to the fraternity's mission of leaving the community better than it was found. The event showcased the fraternity's dedication to empowering and supporting local Black businesses, Black professionals, and the broader minority community. By collaborating with Black-owned enterprises and showcasing these businesses, Omega Psi Phi actively tracked and quantified its economic contributions to the Black-owned business ecosystem in Tampa, Florida.

The city of Tampa experienced full engagement during the Conclave, embracing the presence of Omega Men throughout the city. This engagement was evident in both the fraternity's activities and the enthusiastic participation of residents and businesses. The event left a lasting impact, reinforcing the fraternity's commitment to making a positive difference in every community it touches.

Attendee spending increased overall spending in the Tampa community by 18.4% during the event compared to the prior four weeks (same days of the week). This increase signifies the addition of net new value to Tampa's economy, driven by the influx of visitors who spent money locally.

<i>Category</i>	<i>Percentage</i>
<i>Accommodations</i>	<i>27%</i>
<i>Outdoor Recreation</i>	<i>18%</i>
<i>Transportation</i>	<i>12%</i>
<i>Attractions</i>	<i>10%</i>
<i>Food</i>	<i>10%</i>

Specifically, Omega Men and their guests increased sales in the dining and nightlife industry by 35% and 22.8%, respectively, during their stay.

Black businesses were flooded with the colors of Purple and Gold and experienced double and triple sales volumes throughout the Conclave.

These figures indicate that the Conclave encouraged attendees to explore and enjoy Tampa's dining and entertainment offerings, benefiting local establishments.

The buying power of Omega Psi Phi Fraternity, Inc. was on full display in both direct and indirect sales.

Attendee Spending: \$11,440,642

Fraternity Spending: \$2,210,798

Exhibitor Spending: \$4,027,899

Total Business Sales: \$19,162,643

Direct Jobs Supported: 2,750

Total Jobs Supported: 3,549

Total Economic Impact
\$30,902,730

The event generated an overall economic impact of \$30,902,730.15 in the local community.

The Omega Psi Phi Fraternity, Inc. 2024 Grand Conclave was a resounding success, not only for the attendees but also for the city of Tampa. The event's significant economic impact, support for Black-owned businesses, and enhanced community engagement exemplify the fraternity's mission to empower communities and leave a lasting legacy. Tampa has set a high standard for future Conclaves, and the fraternity remains committed to building upon this success for years to come.

Social Action Report

Under the leadership of the International Social Action Chairman Brother Derrick Ivory, the 84th Grand Conclave was crafted with a purposeful focus on enriching the lives of communities. This “Conclave with a Purpose” highlighted the fraternity’s dedication to activism, civic engagement, and community service. Below are the key social action initiatives undertaken during the Conclave:

Omega Psi Phi hosted five community forums in selected Florida cities prior to the Conclave in order to increase awareness and understanding of how policies and legislation impact the lives of residents. The sixth forum was held in Tampa on June 27th. Local chapters developed agendas addressing pressing community issues to educate residents about voting, civic engagement, and methods to ensure policies serve the best interests of its citizens. These forums provided opportunities to interact with elected officials, policy experts, and local leaders in open discussions about both community deficiencies and possible improvements.

Our Voters Registration Education and Mobilization team created a plan and a motto to “Show Up and Vote in ‘24.” This effort reflected our passion for educating the community about the importance of reviewing and voting the entire ballot, including amendments, referendums, resolutions, and local races. Citizens were encouraged to familiarize themselves with candidates and policies via the Vote411.org platform. Partnerships with organizations such as the Divine Nine (D9), League of Women Voters, and NAACP amplified the voting message. Local chapters collaborated with faith-based groups for “Souls to the Polls” early voting activities and provided transportation assistance.

Our fraternity organized a book drive to collect and distribute 8,400 books focusing on African American thought, history, and culture. These books were donated to urban community libraries, schools, and local organizations.



The Men of Omega Psi Phi conducted a Youth Symposium designed to empower and equip young minds with tools to navigate today's challenges and build a better tomorrow. Open to high school students (grades 9-12), the symposium was held on June 28th at the Tampa Convention Center. Themed "Strategies for the Future: How do Youth Advocacy, Resiliency, and Diversity Create Effective Strategies for Success in the 21st Century?" the event featured a panel moderated by Civil Rights Attorney and TV Personality Charles Coleman Jr., with notable participants including D.L. Hughley, Dr. Nate Hughes, Adetayo "Tayo" Adesanya, and Thaddeus Bullard.

The 'Silent March' and rally at Curtis Hixon Park were among the most vocal and visible activities during the Conclave. The march took place on the Riverwalk near the Tampa Convention Center, serving as a solemn protest against: The removal of Black history from curricula and attempts to rewrite American history. Laws banning Diversity Equity and Inclusion programs in state-funded institutions. Policies that inhibit citizens' voting rights.

Addressing the wealth gap between Black and white households in the United States, financial literacy was a cornerstone of the Conclave's social action efforts. A series of panel discussions focused on financial security and generational wealth, featuring topics such as financial literacy, identifying one's money personality, and Accessing home ownership. Panels were led by corporate sponsors and streamed on-line to broaden our reach.



Pre-Conclave Programs

OMEGA I.Y.L.C.

The 84th Grand Conclave commenced with a series of impactful mandated programs, one being the Omega International Youth Leadership Conference. This initiative, spearheaded by Brother Keith G. Pemberton and sponsored by esteemed partners such as the Omega Life Membership Foundation, Regions Bank, the U.S. Army, and Suncoast Credit Union, underscored the fraternity's commitment to fostering leadership and excellence among young men.

The conference brought together over 200 young men from diverse regions across the globe. These participants represented a wide array of backgrounds and experiences, providing a rich tapestry of perspectives to address critical societal issues through a youth-centric lens. The conference's agenda was meticulously crafted to tackle some of the most pressing challenges facing today's youth, with sessions designed to inspire, educate, and empower.



The following focus areas were addressed:

Financial Literacy:

Participants engaged in workshops aimed at understanding the fundamentals of financial management, including budgeting, saving, and investing. Experts from Regions Bank and Suncoast Credit Union provided actionable strategies for building financial independence and security.

Social Media Awareness:

Sessions explored the power and pitfalls of social media, emphasizing digital etiquette, online safety, and the long-term impact of one's digital footprint. Participants discussed how to harness social media as a tool for personal branding and positive influence.

College Preparation and Goal Setting:

Practical guidance on navigating the college application process, securing scholarships, and setting achievable academic and personal goals was provided. Fraternity members shared personal stories of perseverance, offering inspiration and mentorship.

Career Choices:

Workshops explored diverse career paths and the skills required to succeed in a competitive job market. Representatives from the U.S. Army and other professional sectors offered insights into career planning and leadership development.

Manhood:

The conference reinforced principles of responsibility, respect, and resilience. Participants engaged in discussions on what it means to embody the values of manhood, with emphasis on accountability and community uplift.



The conference brought together over 200 young men from diverse regions across the globe

Pre-Conclave Programs Continued

S.T.E.M.

The Omega Youth Leadership Conference was a resounding success, providing a transformative experience for all involved. Participants left the conference with enhanced self-awareness, a clearer sense of purpose, and actionable plans for their futures. Attendees gained critical life skills in financial management, communication, and goal setting, equipping them to face real-world challenges with confidence.

Pre-Conclave activities also consisted of STEM, one of our mandated programs. The S.T.E.M. program was a key event organized to promote education and engagement in Science, Technology, Engineering, and Mathematics. The event and international committee, chaired by Brother Lee G. Willis, was structured to provide participants with a stimulating and informative experience, featuring presentations, a cybersecurity competition, and opportunities for professional growth and networking.

MHI Presentation: A guest speaker from MHI provided insights into industry trends, technologies, and career opportunities in S.T.E.M. fields.

Cybersecurity Competition: Participants engaged in an interactive competition designed to enhance skills and promote cybersecurity awareness.

Amazon Presentation: Representatives from Amazon delivered a presentation, offering unique perspectives on S.T.E.M. careers, opportunities, and innovations.

Guest Speaker: Brother Adam Mangana gave an impactful keynote address, highlighting the importance of S.T.E.M. in shaping the future and inspiring participants to pursue excellence in their respective career fields of choice.

The Omega S.T.E.M. Program at the Grand Conclave reinforced Omega Psi Phi Fraternity's dedication to youth mentorship and professional development. By providing exposure to industry leaders and practical experiences, the program empowered attendees to explore S.T.E.M. pathways, address challenges and seize opportunities for growth in the rapidly evolving technological landscape.

“ This event serves as a testament to the fraternity's ongoing efforts to inspire and prepare future leaders in S.T.E.M. fields. ”



Pre-Conclave Programs Continued

TALENT HUNT

The Talent Hunt Masterclass, sponsored by the International Talent Hunt Foundation in collaboration with Omega Psi Phi Fraternity, Inc., marks a significant time in the performing arts space. This masterclass, conducted by faculty and students from the prestigious Juilliard School in New York City, represents a year-long partnership between the International Talent Hunt Foundation and the International Talent Hunt Committee, showcasing their commitment to taking youth talent-centric programs to the “next level.” The institutional knowledge and years of dedication of the Chairman, Brother Larry Pough, were vital to the success of the Talent Hunt Program.

Overall, this effort sought to enhance the artistic expression and development of young performers and provide a platform for youth to perform for a national audience at the Talent Hunt Demonstration in Tampa. The competition complemented broader youth mentoring initiatives geared at disrupting the school-to-prison pipeline and guiding youth toward positive outcomes.

The Omega Psi Phi Talent Hunt Demonstration was on full display, as part of the fraternity’s commitment to youth development and community service. The program’s primary goal is to provide a platform for high school-aged students to showcase their creative and artistic talents while promoting cultural and artistic expression.

The performing and visual arts touch each of us. They may soothe, entertain, energize, amuse, challenge, serenade, taunt or captivate. It can be a simple listening and/or observation experience. It may provide the opportunity to exhibit your musical expertise or the enjoyment of being a part of an interactive performance. Throughout the evening our talented high school students shared their musical and gifts of dance with the audience. Their performances demonstrated how they have opened their lives up completely to the fine arts in hope of making a lasting impact on others.

TALENT HUNT Program

District	Participant
1st District	Ms. Pelin Su Yavuz
2nd District	Ms. Mikayla Jones
3rd District	Mr. Joshua Bold
4th District	Mr. Anthony Dorsey
5th District	Ms. Ariaah McEwen
6th District	Ms. Kendall Gonzales
7th District	Ms. Clarissa Coleman
8th District	Ms. Essence Cunningham-Peoples
9th District	Mr. Jeffrey Berry
10th District	Mr. Landen Kendrick
12th District	Mr. Lunoi Mitani
13th District	Ms. Lydia Katelyn Pound



“ We were thrilled to celebrate each of the participants exceptional talent, hard work, and brilliance.

Pre-Conclave Programs Continued

PUBLIC PROGRAM

The 2024 84th Grand Conclave Public Program was a momentous event held on Friday, June 28, 2024, in Tampa, Florida. Hosted by Omega's own Brother Kwame Dow, the program paid homage to our fraternity's legacy and celebrated its ongoing impact.

The Public Program included recognition of sponsors, public officials, and military personnel, as well as a Social Action presentation emphasizing Omega Psi Phi's dedication to human and civil rights. Additionally, the event featured greetings from the National Pan-Hellenic Council (NPHC) Council of Presidents, highlighting the fraternity's collaborative efforts within the broader Greek-letter organization community.

Among the distinguished dais participants were Mayor Jane Castor of Tampa, and Mr. Santiago C. Corrada, CEO of Visit Tampa Bay.



OMEGA SPORTS HALL OF FAME

The Omega Sports Hall of Fame welcomed the 2nd Class of Inductees who were recognized for their remarkable contributions to sports and the community.

Posthumous Inductees

1. **John Borican** – Pioneer track and field athlete, first HBCU athlete to win an individual medal at the Penn Relays.
2. **Mel Daniels** – Basketball legend with multiple ABA championships and MVP awards.
3. **Lee Elder** – First African American golfer to play in the Masters Tournament.
4. **C. D. Henry** – Renowned athletic director and the first African American assistant commissioner for a major athletic conference.
5. **Talmadge Hill** – Founder of the CIAA basketball tournament and inaugural director of the MEAC.
6. **Jerome Holland** – Football trailblazer and college president, recipient of the Presidential Medal of Freedom.
7. **Leroy Keyes** – Two-time unanimous All-American and Big Ten Player of the Year.
8. **Steve McNair** – NCAA record-holder and NFL MVP.
9. **Rayfield Wright** – Pro Football Hall of Famer and two-time Super Bowl champion.

Living Inductees

1. **Ottis Anderson** – NFL legend, Super Bowl MVP, and two-time Super Bowl champion.
2. **Irving Fryar** – Pro Bowl wide receiver with over 15,000 receiving yards.
3. **Keith Jackson** – College Football Hall of Famer and Super Bowl champion.
4. **Lydell Mitchell** – College Football Hall of Famer and NFL receptions leader.
5. **Alonzo Mourning** – NBA Hall of Famer and NCAA record-holder.
6. **Robert Porcher III** – Detroit Lions all-time leader in sacks and Black College Football Hall of Famer.
7. **Greg Pruitt** – Heisman Trophy finalist and College Football Hall of Famer.
8. **Jimmy Raye** – Groundbreaking African American quarterback and NFL coach.
9. **Clyde Simmons** – Top 25 all-time in NFL sacks and current NCAA coach.
10. **Charlie Ward, Jr.** – Heisman Trophy winner and multi-sport athlete.
11. **Gene Washington** – Dual-sport All-American and College Football Hall of Famer.

Pre-Conclave Programs Continued

GRAND CONCLAVE MARCHDOWN STEP SHOW

The Omega Psi Phi Fraternity Step Show at the 84th Grand Conclave was one of the highlights of the week. The event showcased the creativity, precision, and unity of thought of our participating chapters. This competition brought together step teams from across the fraternity to perform intricate routines that combined rhythm, dance, and storytelling, all reflecting the rich cultural traditions and spirit of Omega Psi Phi.

The step show's chapters that participated were:

<i>District</i>	<i>Chapter</i>
<i>1st District</i>	<i>Epsilon Iota Iota</i>
<i>2nd District</i>	<i>Pi</i>
<i>3rd District</i>	<i>Nu Psi</i>
<i>4th District</i>	<i>Beta Iota</i>
<i>5th District</i>	<i>Xi Zeta</i>
<i>6th District</i>	<i>Xi Psi</i>
<i>7th District</i>	<i>Upsilon Psi</i>
<i>8th District</i>	<i>Mu Nu Nu</i>
<i>9th District</i>	<i>Beta Sigma</i>
<i>10th District</i>	<i>Epsilon Theta</i>
<i>12th District</i>	<i>Sigma Eta</i>
<i>13th District</i>	<i>Theta Rho & Lambda Xi</i>

The competition's winners included:

1st Place: Beta Sigma Chapter (Southern University)

2nd Place: Upsilon Psi Chapter (Florida A&M University)

3rd Place: Nu Psi Chapter (Virginia State University)



1st place - Beta Sigma; Southern University



2nd place - Upsilon Psi; Florida A& M University

3rd place - Nu Psi; Virginia State University

FRATERNITY, ACTIONS AND BUSINESS RESULTS

The most important aspect of the Grand Conclave is conducting the business of the Fraternity. Some 3,256 delegates from 718 chapters participated in five plenary sessions. During these sessions, the body received reports from the fraternity leadership, obtained an understanding of the financial outlook of the organization, approved the biannual budget, nominated and voted on future leaders, and voted on assorted recommendations, constitution, and bylaw changes. The 84th Grand Conclave will provide a comprehensive review of the actions that took place, but I will highlight some significant items in this report.

DELEGATES BY DISTRICT

The following provides the voting strength per district and the maximum voting strength overall.

<i>First District</i>	39
<i>Second District</i>	439
<i>Third District</i>	225
<i>Fourth District</i>	117
<i>Fifth District</i>	156
<i>Sixth District</i>	385
<i>Seventh District</i>	798
<i>Eighth District</i>	96
<i>Ninth District</i>	509
<i>Tenth District</i>	235
<i>Twelfth District</i>	171
<i>Thirteenth District</i>	57
<i>Supreme Council</i>	22
<i>Former Grand Basilei</i>	6



Total Maximum Voting Strength: 3,256



OMEGA PSI PHI FRATERNITY, INC.



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Fraternity, Actions and Business Results

SERVICE AWARDS

The fraternity had the chance to acknowledge and award brothers with service awards based on their time served and commitment to Omega.

It is important to note that all Service Award recipients have consistently demonstrated a steadfast commitment to the core principles of our fraternity: manhood, scholarship, perseverance, and uplift. Their efforts not only exemplify the highest ideals of Omega Psi Phi but have also significantly impacted the communities we serve for the better.

We recognized the countless hours devoted to various mandated and unscripted programs as well as the positive influence their actions had community-wide. The exemplary service and dedication of our Service Award recipients have not gone unnoticed.

Their impactful actions continue to inspire and uplift all who have had the privilege of working alongside them. The service award designations recognized included:

- 25-year service awardees - 89*
- 30-year service awardees - 124*
- 35-year service awardees - 108*
- 40-year service awardees - 151*
- 45-year service awardees - 55*
- 50-year service awardees - 108*
- 55-year service awardees - 21*
- 60-year service awardees - 26*
- 65-year service awardees - 4*
- 70-year service awardees - 6*
- 75-year service awardees - 3*

SERVICE AWARDS



BROTHER JAMES CLARK (75 YEARS)

Fraternity, Actions and Business Results

MEMORIAL SERVICE

The Omega Psi Phi Memorial Service is a solemn yet dignified tradition observed to honor the memory of our departed fraternity members. This sacred and private ceremony reflects the deep respect and appreciation for authentic brotherhood shared among Omega Men. When “we wear the gloves,” we do so as a somber recognition of the enduring legacy and contributions of those who have transitioned to Omega Chapter.

We firmly believe across the Omega-sphere that it is important to pay tribute to the countless lives, achievements, and impact of our deceased members while offering comfort and support to their families and loved ones.





OMEGA YESTERDAY, TODAY & TOMORROW

A Conclave with a Purpose



Grand Officer Election Winners

Fraternity, Actions and Business Results



The Fraternity elected or reelected the following leaders for the 2024-2026 term of office.

- ▶ **Grand Basileus - Ricky L. Lewis** (12th District) - Re-elected
- ▶ **1st Vice Grand Basileus - Mark E. Jackson** (3rd District) - Re-elected
- ▶ **2nd Vice Grand Basileus - Joshua Jenkins** (7th District) - Elected
- ▶ **Grand Keeper of Records and Seal - Sherman Charles** (2nd District) - Re-elected
- ▶ **Grand Counselor - Clement Osimetha** (9th District)- Re-elected
- ▶ **Grand Keeper of Finance - Lee Rideout** (2nd District) - Elected

Undergraduate Representative Election Winners

Undergraduate Representative to the Supreme Council

- ▶ **Zion Strickland** (3rd District) - Elected
- ▶ **Brandon Dickson** (8th District) - Elected
- ▶ **Jalen Martin** (9TH District) - Elected

Approved Constitution & Bylaws Changes and Recommendations

During the 84th Grand Conclave held in Tampa, Florida, significant actions were approved by the delegates during the plenary sessions. These changes, which include updates to the Constitution and Bylaws as well as policies and procedures, aim to shape the future of Omega Psi Phi Fraternity, Inc. and it operates. Below is a summary of key updates:

Constitution Change

Delegate Count Determination Date: A chapter's number of additional delegates for the Grand Conclave will now be determined based on the number of financial members 45 days before the start of the Grand Conclave.

Bylaw Changes

Chapter Formation Requirements: A minimum of 8 members is required to establish a chapter, except for colleges/universities with fewer than 5% African-American undergraduate males. In such cases, a downward departure can be requested to establish a chapter with fewer members, in line with campus recognition requirements.

Eligibility for Membership Selection Process (MSP):

Revised eligibility criteria for undergraduate candidates include completion of 30+ college credit hours from an accredited institution. At least one semester is completed at the institution where the chapter is chartered. A minimum GPA of 1.5 (on a 3.0 scale), 2.5 (on a 4.0 scale), or 3.5 (on a 5.0 scale). Full-time enrollment toward a baccalaureate degree.

Reestablished or existing undergraduate chapters with fewer than five members are exempt from being deemed inactive, provided all members are in good standing.

Restoration of Duties to the Grand Counselor:

The Grand Counselor is now explicitly tasked with interpreting the Constitution and Bylaws upon request from the Grand Conclave, Grand Basileus, Supreme Council, or committee members.

Approved Policies and Procedures Recommendations

MSP Chapter Voting: All financial members of a chapter are eligible to vote on whether the chapter will conduct a Membership Selection Process (MSP).

Post-Initiation Education: The development of a mandatory virtual webinar as basic training for all new initiates/neophytes is now required. Implementation of annual classroom training for all new members with tracking and consequences for noncompliance is also required as is the establishment of a quality assurance review for continuing education compliance.

Undergraduate GPA Reporting: Automated GPA submissions will now be integrated into QueZone, providing accessible reports for chapter advisors, international committee members, and Supreme Council members.



Fraternity, Actions and Business Results

Founders Banquet

Paying homage to our Founders, the Grand Conclave Founders Banquet was yet another avenue to highlight their lasting contributions. The International Achievement Committee, under the leadership of the Chairman Brother Bernard Clayton Jr., announced and honored the Achievement Week awardees at this event. Those honorees were:

Citizen of the Year Award

Senator Richard “Dick” Durbin (10th District)

Superior Service Award

Bro. Marcel Clarke (10th District)

Founders’ Lifetime Achievement Award

Bro. Sylvester Wilkins (7th District)

Brigadier General Charles Young Leadership Award

Bro. Carlos Lenard Bates (7th District)

Graduate Chapter of the Year

Zeta Beta Beta Chapter (7th District)

Undergraduate Chapter of the Year

Upsilon Psi Chapter (7th District)

Large Graduate Chapter of the Year

Theta Phi Chapter (7th District)

Dr. Ernest Everett Just Undergraduate Chapter Advisor

Bro. Micheal Thomas Durrett Sr. (10th District)

Undergraduate Omega Man of the Year

Bro. Ryan M. Thomas (10th District)

Graduate Omega Man of the Year

Bro. Marquis D.P. Sagnia (10th District)

REFER TO BROTHERS' ONLY WEBSITE FOR FINANCIAL DATA

<https://members.oppf.org/>

Fraternity, Actions and Business Results

Sponsors

We are incredibly grateful for the generous support of the following sponsors, as their partnerships have allowed us to increase our reach and impact. Our sponsors included:

- 7th District
- AARP
- Aids Healthcare Foundation
- Alzheimer's Foundation
- Amazon
- American Red Cross
- Bethel Culture Brands/Because of Them We Can
- Collins Aerospace
- Delta Airlines
- Genentech Pharmaceuticals
- Good Health Wins
- Huntsman Family Foundation
- Jostens
- JP Morgan Chase & Co
- Lowery Family Fund
- Macy's
- OHUB
- Omega Life Membership Foundation
- Omega Psi Phi Fraternity Federal Credit Union
- Pineal Consulting, Inc.
- Players Coalition
- Regions Bank
- Suncoast Credit Union Foundation
- US Bank
- United States Army
- United States Navy
- United States Secret Service
- US Bank
- Visit Tampa Bay
- Vertex Pharmaceuticals

Their support not only enriched our Conclave with a Purpose but also helped us to foster growth within our community.

Acknowledgments & Conclusion

There are a lot of people to thank for putting on such an amazing 84th Grand Conclave. Because there were so many who played a role in supporting and executing our largest conclave ever, we simply say, **Thank You to Everyone!**

About Omega Psi Phi Fraternity, Inc.: Omega Psi Phi was founded over 113 years ago at Howard University in Washington, D.C., by three undergraduate students and their faculty advisor. They sought to address the racial hostilities of the day and find ways to uplift the Black community.

Today, the Fraternity's membership stands upward of over 200,000 in more than 700 undergraduate and graduate chapters throughout the United States, Canada, Asia, Europe, Africa, the Dominican Republic, Mexico, and the Caribbean. It was the first black-male Greek-letter organization founded on the campus of a historically black university. If you would like more information about the **Omega Psi Phi Fraternity**, we encourage you to visit www.oppf.org.



Omega Psi Phi Fraternity, Incorporated
84th International Grand Conclave (Largest Grand Conclave to Date)
Grand Marshal After-Action Report

Background

The 84th International Grand Conclave of Omega Psi Phi Fraternity, Inc. was held from June 26–July 2, 2024, in Tampa, Florida. The theme of the conclave was "A Conclave with a Purpose." A record 8,431 brothers registered for the event, making it the largest Grand Conclave to date. The souvenir booklet generated \$90,000, the highest amount ever raised. Over 30,000 brothers attended the event, and the influx of tourism to Tampa Bay surrounding the conclave's activities brought over \$30 million in revenue to the city.

Key Objectives and Outcomes

1. **Elect New Grand Officers:** Brothers successfully elected a new Grand Marshal and other grand officers to lead the fraternity for the next biennium.
2. **Celebrate Fraternal Brotherhood:** Brothers participated in various social events, including step shows, talent competitions, and networking sessions, strengthening brotherhood and camaraderie. The Social Action 6-Point Plan was a highlight, with over 2,000 brothers engaging with Tampa Bay citizens through activities such as a Silent March, Financial Empowerment sessions, an Omega Book Drive, Voter Registration and Education, a Youth Symposium, and a community forum. The annual step show competition, featuring over 20 chapters, was a major highlight.
3. **Provide Educational Programming:** Workshops and panel discussions covered topics such as undergraduate chapter operations, alumni engagement, community service initiatives, and professional development. Attendee feedback highlighted high satisfaction with the quality of speakers and the relevance of the programming.
4. **Recognize Achievements:** Award ceremonies celebrated outstanding undergraduate and alumni members, graduate and undergraduate chapters, as well as community partners and sponsors. Several Citizen of the Year and Lifetime Achievement awards were also presented.

Key Challenges and Lessons Learned

1. Venue Capacity:

The host hotel and convention center reached capacity multiple times due to higher-than-expected attendance, leading to overcrowding and longer lines. Future conclaves should consider larger venues or implement pre-registration caps.

2. Technology Issues:

Intermittent technical difficulties with audio/visual equipment and Wi-Fi connectivity affected some breakout rooms. Enhanced on-site IT support and redundancies should be implemented.

3. Programming Schedule:

The dense schedule, with concurrent sessions from early morning to late evening, caused attendee burnout. Organizers should consider adding more breaks and free time.

4. Volunteer Coordination:

Coordinating the large number of volunteers for registration, logistics, and other operations was challenging. Improved training and clear chains of command are recommended.



Recommendations for Future Grand Conclaves

1. Secure larger venues to accommodate growing attendance and provide additional breakout rooms.
2. Enhance event technology infrastructure, including redundant Wi-Fi, AV equipment, and robust on-site IT support.
3. Streamline programming schedules to allow more breaks and networking opportunities.
4. Strengthen volunteer training and coordination processes for smoother operations.
5. Improve marketing and outreach to encourage attendance from undergraduate and alumni chapters.

Specific Event Suggestions:

- Founder's Banquet:
 - ▶ Collect headcounts or intent to attend during registration to reduce waste and unnecessary expenses.
 - ▶ Provide registered Quettes with banquet tickets to encourage greater attendance.
- Plenary Sessions:
 - ▶ Schedule more breaks to prevent burnout and reduce skipped sessions.
- Vendors:
 - ▶ Open the vendor section earlier to allow attendees to browse before weekend crowds arrive.
- Undergraduate Luncheon:
 - ▶ Schedule on a Friday or weekend to increase attendance and engagement. Collect intent to attend during registration to ensure accurate catering.
- Purpose and Service Activities:
 - ▶ Continue community-focused initiatives at every conclave to leave a lasting positive impact. Examples include food drives, forums, VREM activities, and rallies/marches addressing local political issues.
- Service Awards:
 - ▶ Acknowledge 60-year and higher awards during the Founder's Banquet. Coordinate with recipients to ensure attendance and display "then and now" photos on screen.

- **Volunteer Visibility:**
 - ▶ The host region's vest-wearing volunteers were well-received. This initiative should continue and be expanded.
- **Founder's Banquet Format:**
 - ▶ Maintain the no-guest-speaker policy to focus solely on the service awards during the meal.

Pi Iota Chapter Accomplishments

1. Conducted a successful Divine 9 Torch Lighting Ceremony on the conclave's first day, which was well-attended.
2. Organized several events during the conclave (boat ride, comedy show, and party), all of which were highly attended and financially successful.
3. Distributed 40 pallets of meat to Tampa families, a gesture deeply appreciated by the community.
4. Established an MOU with the 7th District requiring the chapter to raise the \$215,000 conclave payment to IHQ, successfully led by Basileus Al Sheriff.
5. Volunteers in identifiable region vests received positive feedback from attendees for their assistance throughout the conclave.

Overall Assessment

The 84th International Grand Conclave was a resounding success, bringing brothers together to celebrate the fraternity's values and plan for its future. Lessons learned from this event will ensure an even greater 85th International Grand Conclave in Cincinnati, Ohio, in July 2026.

Anthony L. Perkins

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